

Is this a review of an existing BIA?  
 Is this a new proposal and a new BIA? Y

Ref No: for BID office use

## Business Impact Assessment <sup>1</sup>

**Proposal:**-To review the housing enforcement policy to take account of the introduction of civil penalties as an alternative to criminal prosecution and the extension of the application of rent repayment orders.

**Aims of the Proposal:**- to provide a transparent policy and to ensure equitable housing enforcement within Teignbridge District Council.

**Environment impacts** - The proposal indicates the following impacts on the environment.

	<i>Please score</i>
	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <span style="color: green; font-weight: bold;">+3</span> ← <span style="font-weight: bold;">0</span> → <span style="color: red; font-weight: bold;">-3</span> </div>
Natural environment (wildlife, landscape, trees)	0
Built environment (townscape, design, archaeology, conservation)	0
Climate change (adaptation, mitigation)	+1
Resource use (land, energy, water, minerals)	0
Summarise potential impacts and planned mitigations including deadlines and responsible officers:- <b>The proposal will improve the condition of the private rented housing stock in Teignbridge, including the energy efficiency of these properties.</b>	

**Value and financial impacts** - The proposal indicates the following financial impacts.

	<i>Please score</i>
	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <span style="color: green; font-weight: bold;">+3</span> ← <span style="font-weight: bold;">0</span> → <span style="color: red; font-weight: bold;">-3</span> </div>
Jobs or training opportunities	0
Business investment within the area	0
Tourism	0
The supply or quality of housing	+3
Access to services and benefits	0
Reduce cost or increase income	+1
Increase capital receipts/funding	0

<sup>1</sup> Guidance notes are available to help fill in this form at [www.teignbridge.gov.uk/biaguidance](http://www.teignbridge.gov.uk/biaguidance).

Summarise potential impacts and planned mitigations including deadlines and responsible officers:- **The proposal has the potential to raise income for Teignbridge Council which will be reinvested in improving the private rented sector.**

## Social impacts and duties

The proposal indicates the following social impacts.

	<i>Please score</i>
	+3 ← 0 → -3
<b>Age</b> <b>Children</b> (Under 16) – 16.3%	+1
<b>Young</b> (16-24) – 9.0%	+1
<b>Working age</b> (25-59) – 42.8%	+1
<b>Older</b> (60+) – 31.9%	+1
<b>Men</b> – 48.4%	0
<b>Women</b> – 51.6%	0
<b>Transgender</b> – c. 0.01%	0
<b>BAME (Black, Asian, minority ethnic)</b> – 3.8%	0
<b>LGB (lesbian, gay, bisexual)</b> – c. 5%	0
<b>Marriage and Civil Partnership</b> - 52%	0
<b>Religion and belief</b> – 71.9%	0
<b>Disability</b> – 20.6%	0
<b>Pregnancy and Maternity</b>	0
Rural – 27%	0
Economic Deprivation – 21.8%	+1

\* **Bold** = 'Protected characteristics'

Have representatives of those likely to be affected by the proposal been **consulted**?

Are there ongoing plans to **monitor** the impact of the proposals?

Are there any relevant **Human Rights** considerations?

(If yes, please detail here.)

Summarise potential impacts and planned mitigations:-. **The impact of the policy have a positive outcome for all who live in rental accommodation by improving the private rented housing stock in Teignbridge by ensuring a transparent and equitable housing enforcement policy.**

## Duties

Under the Equality Act 2010 s.149 the Council must annually publish what actions we have taken in response to our 3 equality duties.


### This proposal contributes to the duties in the following ways:

- 1) The elimination of discrimination, harassment, victimisation and other prohibited conduct by dealing with housing enforcement proportionately and fairly.
- 2) The advancement of equality of opportunity by ensuring that tenants are protected through the enforcement of housing legislation to live in a safe and secure home.
- 3) The fostering of good relations between people by N/A

### Managers' evaluation

- No major change required.
- Adjustments have been made to better advance equality.
- Continue despite having identified some potential for adverse impacts. (Please detail your justification here.)
- Cease the proposal. It shows actual or potential unlawful discrimination.

### Recommended Actions:-

Sign Off		
Service Manager	Signed 	Date <b>14/09/17</b>
BID	Signed _____	Date _____
	Date the BIA should be reviewed/renewed	Date _____



# APPENDIX